



Health and Safety Policy

Maritime Cranes and Components Ltd recognises that it has a responsibility as an employer to ensure the "Health, Safety and Welfare" of all employees whilst at work. Additionally, it is the responsibility of our employees to ensure this policy extends to all other persons affected by our current work activities. In this way, each and every individual within the company has a vital and specific role in maintaining health and safety standards.

Responsibility for the overall implementation, maintenance and development of our safety management system, however, rests with the senior management, including the regular setting and reviewing of objectives, and the provision of adequate resource to allow those objectives to be achieved.

It is also the responsibility of senior management to ensure that our health and safety policy is relevant to all applicable legislation.

Management recognises the importance of its staff and encourage the reporting of any hazard or risk that may adversely affect our health and safety standard; we also recognise the importance of ensuring that staff are adequately trained, informed and supervised to fulfil their activities in a safe manner.

Maritime Cranes and Components Ltd is committed to a management system that demonstrates a pro-active approach through the continual improvement of our health and safety performance. This is further achieved by the regular setting and reviewing of objectives to achieve compliance to current safety legislation and through matching our industry's best practices.

We, as a Company, also recognise the need for the identification of hazards and the recording and reviewing of risk assessments, to further achieve a pro-active safety management system.

The effectiveness of our health and safety policy and its implementation are subject to regular management review, and all related processes and procedures are subject to an ongoing audit schedule.

To achieve our Vision and Mission, the following principles must be understood and complied with.

- Establish and implement a Health and Safety system to manage the risks associated with our premises and activities.
- Regularly monitor our performance and revise our Health and Safety system as necessary to ensure we achieve our objective of continuous improvement.
- Actively promote an open attitude to Health and Safety issues, encouraging staff to identify and report hazards so that we can all contribute to creating and maintaining a safe working environment.
- Communicate and consult with our staff on all issues affecting their health and safety and, in doing so, bring this policy to their attention.
- Provide adequate training for our staff to enable them to work safely and effectively, and to ensure they are competent and confident in the work they carry out.
- Carry out, and regularly review, risk assessments to identify hazards and existing control measures. We will prioritise, plan and complete any corrective actions required to reduce risk to an acceptable level.
- Maintain our premises and work equipment to a standard that ensures that risks are effectively managed.
- Ensure that responsibilities for Health and Safety are allocated, understood, monitored and fulfilled.
- Retain access to competent advice and assistance through the support of our Health and Safety Consultants, thereby ensuring that we are aware of relevant changes in legislation and 'Good Practice'.
- Co-operate with other organisations on construction sites to ensure that they are aware of any risks to their employees and other people posed by our activities; that we are aware of any risks to our employees from their activities, and that we comply with the requirements of relevant legislation.

Authorised by Matt Chard (Managing Director)

Date 01/02/2020